

## GOALS

STRATEGIC AXES	MATERIAL THEMES	GOALS	ACHIEVEMENT DATE
 <p><b>ENVIRONMENTAL IMPACT MANAGEMENT</b> Learn more on the chapters on the pages 3, 11, 46, 54 and 84.</p>	Combating climate change	30% reduction in Scope 1 and 2 emissions (2015 base year)	2025
		94% of the energy consumption of Extra Hiper, Mercado Extra, Pão de Açúcar and Compre Bem stores with electricity from the Free Market	2024
	Combating food waste	100% participation of Extra Hiper, Mercado Extra, Pão de Açúcar and Compre Bem stores in the Partnership Against Waste Program	2023
		20% reduction in GHG emissions related to waste generation (base year 2015)	2025
 <p><b>CONSUMPTION AND CONSCIOUS SUPPLY</b> Learn more on the chapters on the pages 3, 11, 46, 54 and 84.</p>	Offer of healthy, sustainable and safe products	Definition of packaging reduction strategy for Private-Labels	2021
 <p><b>VALUE OF OUR PEOPLE</b> Learn more on the chapters on the pages 3, 46 and 97.</p>	Good labor environment with development opportunities	37.4% of women in leadership positions (management and above)	2021
		Launch of the Black Leadership Development Program	2021
	Diversity, inclusion and combating discrimination	100% of allegations of discrimination dealt with and concluded	Every year
		100% of service providers trained in Diversity	Every year
 <p><b>TRANSFORMATION IN THE VALUE CHAIN</b> Learn more on the chapters on the pages 3, 11, 46 and 54.</p>	Development of sustainable practices in the supply chain ensuring respect for the environment and animal welfare	100% of Private-Label eggs sold from cage-free hens	2025
		100% of the eggs sold at Extra, Pão de Açúcar and Compre Bem come from cage-free hens.	2028
		100% of the pork made available in our Pão de Açúcar, Extra and Compre Bem stores comes from suppliers that consider animal welfare	2028
		100% of Pão de Açúcar beef suppliers publicly committed to the Animal Welfare Policy	2025
		100% of Private-Label broiler products meeting global animal welfare trends	2028
		100% of palm oil with identified origin in Private-Label products	2021
		100% of palm oil of international origin certified in Private-Label products	2021
	Promotion of Human Rights and compliance with labor regulations in the supply chain	100% of international factories audited using the ICS methodology	Every year
		100% of textile factories audited by ABVTEX	Every year
		100% of Private-Label factories audited using the ICS methodology	2022
 <p><b>ENGAGEMENT WITH SOCIETY</b> Learn more on the chapters on the pages 3, 11, 46, 54, 84, 97 and 131.</p>	Relationship with society	Collection of 6,224 tons of food in the Solidarity Agenda	2021
		3,000 beneficiaries at the Assai Bons Negócios Academy	2021
 <p><b>INTEGRATED MANAGEMENT AND TRANSPARENCY</b> Learn more on the chapters on the pages 3, 11, 46, 54 and 84.</p>	Information Security and Privacy	100% of employees trained in Information Security and Privacy	Every year