

GOALS

Strategic pillars	Material topics	Targets	Date achieved	Results in 2021
Environmental impact management	Tackling climate change	Reduction in Scope 1 and 2 emissions by 38% (2015 baseline)	2030	-5.1% compared to 2020
		94% of store energy consumption with an energy matrix from the free market	2024	88%
	Combating food waste	Participation of all supermarkets in the Partnership Against Waste Program	2023	86%
		20% reduction in GHG emissions from waste generation (2015 baseline)	2025	-7.5% compared to 2020
Value of our people	Good labor environment with development opportunities	40% of women in leadership positions (management and above)	2025	37%
		50% black employees	2021	52%
	Diversity, inclusion and combating discrimination	100% of discrimination allegations addressed and finalized	Every year	100%
		100% of service providers trained in Diversity	Every year	100%
Transformation in the value chain	Developing sustainable practices in the supply chain, ensuring respect for the environment and animal welfare	100% of our Private Label eggs sold are produced by cage-free chickens	2025	40.2%
		100% of our eggs sold at Mercado Extra, Pão de Açúcar and Compre Bem are produced by cage-free chickens	2028	30.2%
		100% of the pork sold in our Pão de Açúcar, Mercado Extra and Compre Bem stores comes from suppliers that respect animal welfare	2028	In progress
		100% of Pão de Açúcar beef suppliers publicly committed to our Animal Welfare Policy	2025	In progress
		100% of Private Label broiler chicken sales are compliant with global animal welfare trends	2028	In progress
		All palm oil with source identified in Private Label products	Every year	99.7%
		All palm oil of international origin certified in Private Label products	Every year	86%
		Promoting Human Rights and compliance with labor regulations in the supply chain	Every year	92%
	Promoting Human Rights and compliance with labor regulations in the supply chain	100% of textile factories audited by ABVTEX	Every year	100%
		100% of Private Label suppliers audited in the ICS methodology	2022	69.3%
Engagement with society	Community engagement	Collection of 5,000 metric tons of food in Solidarity Agenda	2021	5,122 t
		30 women benefited by the Women Entrepreneurs from vulnerable communities Program	2021	45

PERFORMANCE INDICATORS - GPA BRAZIL AND GRUPO ÉXITO

These indicators follow the Casino Methodology.

Previous years have been updated, to exclude the results for Assaí.

	Audited Indicator	UNIT	GPA 2018	GPA 2019	GPA 2020	GPA 2021	ÉXITO 2018	ÉXITO 2019	ÉXITO 2020	ÉXITO 2021
Sales area of owned units	X	m²	1,170,377	1,140,665	1,071,007	1,114,979	839,552	853,464	834,751	823,941
OUR PEOPLE GRI 102-8, 405-1 										
Total headcount at 12/31/N	X	Number	65,859	66,222	55,931	50,968	37,206	36,237	34,374	33,496
% headcount in full time	X	%	87.5	84.7	87.0	87.8	80.2	79.6	78.9	79.1
Headcount of women at 12/31/N	X	%	52.8	53.1	53.1	53.1	49.5	49.6	49.6	50.1
Male headcount at 12/31/N	X	%	47.2	46.9	46.9	46.9	50.5	50.4	50.4	49.9
Headcount aged < 30 at 12/31/N	o	%	41.6	41.5	39.2	39.2	42.1	41.4	39.6	37.5
Headcount aged 30 to 50 at 12/31/N	o	%	48.6	48.9	50.9	50.2	49.1	49.4	51.1	52.1
Headcount aged > 50 at 12/31/N	o	%	9.8	9.6	10.0	10.5	8.8	9.2	9.4	10.4
% headcount by race/ethnicity - Black	X	%	43	47	49	52	-	-	-	-
% headcount by race/ethnicity - White	X	%	24	27	28	30	-	-	-	-
% headcount by race/ethnicity - Other	X	%	33	27	23	18	-	-	-	-
Headcount in management positions and above at 12/31/N	X	Number	1,307	1,261	1,204	1,222	707	699	642	706
Of whom are Black	X	%	37	39	36	38	-	-	-	-
Of whom are women	X	%	35	36	36	37	32	32	32	37
Of whom are black women	X	%	14	13	14	15	-	-	-	-
Headcount in executive board at 12/31/N	o	Number	58	63	56	52	33	29	26	32
Of whom are Black	o	%	5	2	5	8		-	-	-
Of whom are women	o	%	19	19	18	15	27	31	31	25
Total employees with disabilities at 12/31/N	X	Number	1,775	2,149	2,193	1,925	409	399	409	365
Number of apprentices at 12/31/N	X	Number	2,648	2,622	1,457	1,746	2,111	1,916	1,901	1,598
Turnover	o	%	33	28	31	35	22	21	12	18
Voluntary turnover	o	%	11	12	10	12	12	12	4	12

	Audited Indicator	UNIT	GPA 2018	GPA 2019	GPA 2020	GPA 2021	ÉXITO 2018	ÉXITO 2019	ÉXITO 2020	ÉXITO 2021
OCCUPATIONAL HEALTH AND SAFETY [GRI 403-9]										
Number of work-related injuries with a leave of more than 1 day	X	Number	976	818	351	613	2,034	1,552	1,289	1,355
Number of work-related injuries involving fatalities	o	Number	0	0	1	0	0	0	0	0
Number of days of leave due to work-related injuries	X	Days	50,021	60,133	39,695	13,654	15,716	12,901	11,102	14,685
Total number of hours absent due to work-related injuries, ordinary illness and occupational diseases	X	Hours	7,548,439	5,545,091	5,456,740	5,622,274	1,231,786	1,009,943	84,564	86,009
Frequency rate of accidents with leave of at least 1 day - over the total hours worked (%)	X	%	6.00	4.59	2.30	4.47	20.04	15.44	13.37	14.89
% absenteeism rate due to work-related injuries or illness	X	%	-	3.19	3.45	3.94	1.20	0.99	0.09	0.09
Total recordable incident rate (TRIR)	o	%	0.40	0.42	0.46	0.51	0.69	0.70	0.73	0.77
TRAINING [GRI 404-1]										
Total number of hours of employee training	X	Hours	576,604	1,049,747	287,808	601,161	2,157,669	2,086,901	1,557,689	1,547,127
Number of hours of training per employee	X	Hours	8.6	16.1	4.8	11.1	57.7	56.7	44.2	46.7
Total amount invested by Company in training	o	BRL	9,073,139	10,480,248	9,232,108	10,569,521	5,806,493	6,705,644	4,845,100	4,609,961
Average amount spent on training per full-time employee	o	BRL	157	187	190	213	166	197	150	147
OUR PRODUCTS										
Total number of Private Label products	X	Number	3,081	15,772	15,069	9,167	3,255	188,755	188,263	2,932
Number of Organic Products - (Private Label and Other Brands)	X	Number	1,510	1,629	1,746	1,549	194	269	418	326
% of sales revenue from cage-free eggs in relation to total Private Label eggs	X	%	20.1	25.0	31.2	40.2	-	-	-	-
% of sales revenue from cage-free eggs in relation to total other label eggs	o	%	27.4	30.5	26.6	23.8	-	-	-	-
% of sales revenue from cage-free eggs in relation to total Private Label and other eggs	o	%	24.5	37.4	28.5	30.2	-	-	-	-
Number of alternative products to animal protein and dairy	x	Number			20	153	-	-	496	91
Social audits on supplier factories located in risky countries ²	X	Number	182	173	271	323	-	101	232	346
Social audits on supplier factories located in risky countries, conducted by Casino Global Sourcing (CGS)	o	Number	-	89	80	41	0	0	3	2

² National and international audits conducted

	Audited Indicator	UNIT	GPA 2018	GPA 2019	GPA 2020	GPA 2021	ÉXITO 2018	ÉXITO 2019	ÉXITO 2020	ÉXITO 2021
ENVIRONMENTAL IMPACT MANAGEMENT										
Energy sources										
Total energy consumed	X	MWh	878,436	783,157	746,011	725,172	425,282	396,664	359,415	356,405
Energy consumption/m2 - stores	X	KWh/m²	777.2	770.7	776.0	771.9	507	465	433	433
Consumption of energy from other renewable sources	X	MWh	544,669	515,592	521,010	558,545	3,993	458	229	3,199
Proportion of other renewable sources	X	%	62	66	70	77	0.94	0.12	0.06	0.90
Natural gas consumption	o	MWh PCI	28,058	21,856	21,160	19,432	70,738	27,691	21,492	21,549
Consumption of Liquefied Petroleum Gas (LPG)	o	MWh PCI	29,799	40,231	28,737	31,091	189	1,530	590	628
Diesel oil consumption	X	Liters (L)	1,404,691	2,029,162	1,158,185	1,184,055	342,345	459,349	355,899	370,694
Refrigerant fluids - cold storage										
R404A	X	kg	8,526	15,830	15,494	16,546	12,875	11,574	8,720	5,803
R134A	X	kg	260	532	1,410	2,011	2,057	2,185	1,455	1,628
R22	X	kg	119,774	166,235	192,818	172,995	86,513	90,317	69,694	50,407
R410A	x	kg	-	11	360	76	1,511	200	559	343
R449A	x	kg	-	5,220	6,492	6,893	-	-	-	-
Other fluids	x	kg	1,717	3,117	4,916	5,578	5,738	5,480	5,667	4,861
Refrigerant fluids - Air conditioning										
R404A	x	kg	182	87	207	33	66	164	11	22
R134A	x	kg	1,227	315	1,052	2,361	547	136	532	-
R22	x	kg	11,269	6,904	11,268	10,009	3,045	1,208	1,243	789
R410A	x	kg	2,724	918	2,678	3,378	1,152	1,086	966	992
Other fluids	x	kg	367	268	1,389	2,159	45	-	-	-
WASTE GENERATED GRI 306-3 										
Cardboard (recycling)	X	metric tons	28,512	19,237	24,039	23,458	15,817	15,933	15,743	15,123
Plastic (recycling)	X	metric tons	3,129	1,546	2,009	2,636	1,120	1,156	1,147	1,114
Scrap and Metals (recycling)	X	metric tons	1	-	-	-	1,391	1,778	1,319	1,562
Organic waste (composting)	X	metric tons	2,862	1,889	2,328	2,495	13,147	12,440	11,180	9,779
Others for Recycling	X	metric tons	308	296	1,219	1,358	2,445	1,961	1,892	2,295
Tailings (landfill)	X	metric tons	117,739	67,865	78,061	79,209	26,307	33,424	27,417	24,495
Number of stores that donated food at least once a year (Partnership against food waste)	x	Number	247	412	417	413	432	441	497	502
Food donated (Partnership against food waste)	X	metric tons	2,074	2,901	3,050	3,860	1,946	1,952	1,719	1,395
% of recycled and/or composted waste	X	%	23	25	27	27	56	50	53	55

	Audited Indicator	UNIT	GPA 2018	GPA 2019	GPA 2020	GPA 2021	ÉXITO 2018	ÉXITO 2019	ÉXITO 2020	ÉXITO 2021
HAZARDOUS WASTE IN OPERATIONS										
Total hazardous waste generated	o	metric tons	-	-	2.10	0.54	71	68	48	46
CUSTOMER WASTE										
Customer waste (collected in voluntary delivery points in stores)	o	metric tons	5,615	5,862	3,536	2,912	25	46	177	603
WATER										
Total potable water in the system	X	m ³	1,740,884	1,504,926	1,021,235	1,180,965	1,893,592	2,213,963	2,037,173	1,802,039
Water withdrawal per m ³ /m ² store	o	m ³ /m ²	2.2	2.3	2.0	2.0	2.3	2.6	2.5	2.2
GREENHOUSE GAS EMISSIONS (GHG)³										
Carbon emissions - Scope 1	x	tonne Co ²	286,363	481,244	501,294	420,744	236,981	246,287	191,450	161,097
Carbon emissions - Scope 2	x	tonne Co ²	64,212	65,148	51,350	103,656	43,859	69,281	76,448	48,701
Carbon emissions - Scope 3	x	tonne Co ²	135,325	128,648	102,142	87,217	-	7,503	3,491	24,807
³ The 2020 data was updated by the audit										
COMMUNITY ENGAGEMENT GRI 413-1 										
		UNIT	GPA	GPA	GPA	GPA	ÉXITO	ÉXITO	ÉXITO	ÉXITO
Beneficiaries of the actions of the GPA Institute and the Éxito Foundation	x	Number	-	4,631	2,341	656	63,487	64,602	129,920	70,376
Funds donated to social institutions	o	BRL	-		12,160,38	20,528,197	-	-	-	-
Tax-deducted funds for social, cultural and sporting projects	o	BRL	1,971,556	1,200,000	7,199,000	0	-	-	-	-
Sponsorship	o	BRL	-	-	50,000	0	-	-	-	-
TRADE ASSOCIATIONS										
Contributions to trade associations	o	BRL	-	-	1,200,407	1,259,579	200,512	221,414	222,700	278,234
Largest contribution to trade association in Brazil: Brazilian Supermarket Association (Abras)	o	BRL	-		- 23,600	23,600	-	-	-	-
RECEIVABLE										
NPS (Net Promoter Score)	o	Number	-	-	-	46.6	-	-	-	52.0