



Table of Targets – GPA Brazil

Strategic pillars	Material topics	Targets	Date of achievement	Results in 2022
Environmental impact management	Climate change	Reduction in Scope 1 and 2 emissions by 50% (2015 baseline)	2025	41.3% compared to 2015
		100% of store medium-voltage energy consumption with an energy matrix from the free market	2024	97%
	Tackling food waste	Participation of all supermarkets in the Partnership Against Waste Program	2023	95%
	Packaging	100% of Private Label's packaging recyclable, reusable and/or compostable	2030	31%
Value of our people	Good labor environment with development opportunities	40% of women in leadership positions (management and above)	2025	38.30%
		50% black employees	2022	55.75%
	Diversity, inclusion and fighting discrimination	100% of discrimination allegations verified and addressed	Every year	100%
		100% of service providers trained in Diversity	Every year	100%
Transformation in the value chain	Developing sustainable practices in the supply chain, ensuring respect for the environment and animal welfare	100% of our Private Label eggs sold came from cage-free hens	2025	51.90%
		100% of our eggs sold at Mercado Extra, Pão de Açúcar and Compre Bem came from cage-free hens	2028	40.20%
		100% of the pork sold in our Pão de Açúcar, Mercado Extra and Compre Bem stores comes from suppliers that respect animal welfare	2028	In progress
		100% of Pão de Açúcar beef suppliers publicly committed to an Animal Welfare Policy	2025	64%
		100% of Private Label broiler chicken sales compliant with global animal welfare trends	2028	In progress
		100% palm oil with source identified in Private Label products	Every year	100%
		100% palm oil of international origin certified in Private Label products	Every year	79.60%
	Promoting Human Rights and compliance with labor regulations in the supply chain	100% international factories audited in the ICS methodology	Every year	100%
		100% of textile factories audited by ABVTEX	Every year	100%
		100% of Private Label suppliers audited in the ICS methodology	2022	99.6%
Engagement with society	Community engagement	Collection of 4,210 tons of food in Solidarity Agenda	2022	2,045
		45 students completing the Hands On Program	2022	80